

Organisation:	Luminate Education Group
Primary Organisation Supported <i>(only use this field for LEG service member of staff)</i>	Temple Newsam - Printworks Campus
Core Job Role:	
Job Title:	Level 2, Animal Welfare Apprentice
Reports to:	Head of Department
Grade	Apprenticeship Rates
Date of compilation:	May 2024

ROLE SUMMARY:

Over a one-year apprenticeship, you will learn to become an outstanding technician, whose main duties will include:

- Maintain high standards of animal welfare at all times by ensuring optimum animal husbandry
- Maintain high levels of cleanliness in the animal care centre
- Order consumables and equipment for curriculum area
- Prepare facilities and equipment for teaching
- Maintain and organise teaching spaces in relation to curriculum need
- Facilitate small groups of students in practical areas
- Maintain 20% off job training

SPECIFIC ROLE RESPONSIBILITIES:

Animal Care Technicians will be expected to learn and undertake core skills including (but not limited to):

- Monitor, record and report the health and welfare of animals in line with animal welfare legislation and workplace policies
- Observe and be aware of the behaviour of animals and take appropriate actions
- Approach/handle/restrain/move/recapture animals as part of routine husbandry appropriate for the species and individual
- Store and care for foodstuffs

As part of the apprenticeship, candidates will complete an additional pathway, the options being: Animal interaction and handling, rehoming: movement and transportation, operational/reception duties, working dog handler, wildlife rehabilitation and veterinary care support.

GENERAL LUMINATE EDUCATION GROUP RESPONSIBILITIES FOR ALL STAFF:

- Maintain and update knowledge of the subject/professional area and co-operate in any staff development activities required to effectively carry out the duties of the post.
- Comply with safeguarding procedures, including the promotion of the welfare of children and vulnerable adults.
- Comply with all relevant policies and procedures.
- Act with honesty and integrity to maintain high standards of ethics and professional standards.
- Use and promote restorative practice approaches.
- Comply with all legislative and regulatory requirements.
- Promote a positive image of the Luminate Education Group and member organisations.
- Any other duties commensurate with the level of the post, which may be required from time to time.
- Embody our Organisational Culture:

Few rules & clear boundaries

The ability to be creative, within areas of focus.

Ownership & performance

Using our robust business planning model to allow areas to have clear ownership over their vision and remit.

Energy & enjoyment

Fostering an environment that enables our people and learners to be brave, interact and have fun.

Creative & reflective

Always hungry to learn and looking ahead to see what is on the horizon.

Passion & ambition

Encouraging all to think aspirationally, inspiring others to do the same.

Collaborative & responsive

Proactively seeking opportunities to create synergies and positive outcomes for all.

Person Specification

Job Title:	Level 2, Animal Welfare Apprentice
Department	School of Animal Care and Land Management

The specific qualifications, experience, skills and values that are required for the role are outlined below. You should demonstrate your ability to meet these requirements by providing clear and concise examples on the application form. Each criteria is marked with whether it an essential or desirable requirement and at which point in the recruitment process it will be assessed.

Methods of Assessment:

A = Application Form, I = Interview, T = Test or Assessment, P = Presentation,
C= Certificate, MT = Micro Teach

Qualifications and Attainments		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	Q1. Relevant highest-level vocational qualification in a related subject (at least at Level 1)	A / C
D	Q2. English, maths and ICT at Level 2 prior to commencing training or prior to completion of the apprenticeship	A / I / C
Experience and Knowledge		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	EK1. Relevant up to date subject knowledge in specific subject area (e.g. Animal Care) and up to date knowledge of workplace practice	A / I
Skills and Competencies		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	SC1. Exceptional verbal /written communication and interpersonal skills	A / I / MT

E	SC2. Ability to follow direction and constructive feedback, to help support development as a teaching practitioner, applying theory to practical application in an education setting	A / I
E	SC3.Excellent organisational skills, to ensure deadlines are met	A / I / T
D	SC4. Ability to be adaptable and flexible towards the requirements of different learner needs	A / I / MT
D	SC5. IT literate including knowledge of word processing, spreadsheets and databases i.e. Microsoft Word, Access and Excel and Google platforms	A / I / T
Behavioural, Values and Ethos		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	B1. Support and promotion of equality, diversity and inclusion	A/I
E	B2. Promotion of a safe environment for children, young people and vulnerable adults to learn in	I
E	B3. Commitment to the PREVENT agenda	I
E	B4. Commitment to professional standards	I
E	B5. Commitment to restorative practice approaches	I