PERSON SPECIFICATION

Job Title:	Part Time Lecturer
Department:	School of Drama
Grade:	7
Summary of Duties & Responsibilities:	• To teach and co-ordinate modules as agreed with the Pathway Leader/Head/Coordinator • To undertake all teaching related administration in a timely manner • Participate in course development and curriculum enhancement initiatives • Undertake appropriate research and/or professional practice and scholarly activity.

Key

E = Essential Criteria for Post
D = Desirable Criteria for Post
A = Application Form
I = Interview
R = Reference
T = Test
C = Certificate/Documentary Evidence

CRITERIA	E/D	HOW MEASURED				
		A	I	R	T	C
QUALIFICATIONS & ATTAINMENTS						
1. Honours Degree in relevant subject, or equivalent	E	✓				✓
2. Postgraduate qualification in relevant subject *or* equivalent professional standing	D	✓	✓			✓
3. HE teaching qualification	D	✓				✓
EXPERIENCE & KNOWLEDGE						
4. Understanding of HE sector issues and their impact on the performing arts.	E	✓	✓			
5. Relevant experience and understanding of contemporary and traditional vocal pedagogy and teaching experience	E	✓	✓			
6. Wide knowledge of Musical Theatre and Contemporary repertoire	E	✓				

CRITERIA	E/D	HOW MEASURED				
		A	I	R	T	C
7. Working knowledge of standard office software, e.g. Word, Excel	E	✓	✓			
8. Research profile *or* professional practice profile	E	✓	✓			
9. Experience of module co-ordination and associated administration.	D	✓	✓			
SKILLS & COMPETENCIES						
10. Commitment to education across a broad range of musical/theatrical genres and topics	E		✓			
11. High standard of written and verbal communication skills	E	✓	✓			
12. High level time management skills	E		✓			
13. Keyboard skills	D	✓	✓			
VALUES & ETHOS						
14. Demonstrates respectful and inclusive working practices. Treating others with dignity and respect and helping to remove barriers to participation	E		✓			
15. Commitment to safeguarding young people and other vulnerable groups	E		✓			
16. Commitment to the conservatoires Vison & Ethos	E	✓	✓			
WORK CIRCUMSTANCES						
17. Ability to participate in occasional evening/weekend events as required	E		✓			