

Group Member:		Leeds City College	
Job Title:		Assessor	
Reports to:		Deputy Head	
Job Grade	T1	Department	Education and Early Years

ROLE SUMMARY:

The role will work closely with the Education and Early Years team to support students to complete their workplace assessments and achieve their qualification. The role is hybrid - you will primarily be based at Quarry Hill Campus but will also be required to travel to a variety of education and early years settings in West Yorkshire. During these visits you will carry out and write up detailed student observations, therefore it is essential that you have a high level of written literacy.

CORE RESPONSIBILITIES:

1. Will be responsible for a range of Education and Early Years students and will plan and carry out holistic work placement assessment against nationally recognised standard and competencies.
2. Mark and provide detailed, constructive feedback on student work, assignments, and reflective journals, ensuring all work meets the required grading criteria.
3. Have a caseload of students to assess, making assessment judgments which are mapped to course specifications.
4. Formulate bespoke action plans with individual students to prepare them for placement assessments and address any developmental gaps.
5. Ensure timely achievement of placement assessments enabling students to reach their potential of Early Year Practitioner or Assisting Teaching Practitioner.
6. Keep accurate assessment records of students with a variety of evidence. These records will be moderated by the awarding body NCFE CACHE.
7. Effective and efficient management of own appointments, schedule and student caseload.
8. Travel to a variety of locations in West Yorkshire to carry out student/employer visits, as required.
9. Receive and act on feedback from internal and external verifiers.
10. Work according to awarding body rules and regulations in all areas.
11. Have high expectations of students and motivate and build a 'can do' attitude with them.
12. To prepare Individual Learning Plans (ILPs), carry out regular reviews with students in accordance with NCFE CACHE examination body.
13. To provide up-to-date working knowledge of the Early Years Foundation Stage (EYFS) and National Curriculum (Primary and Secondary).
14. Keep up-to-date with any curriculum changes that may occur throughout the time in post.

14. To complete, maintain and submit accurate paper and digital records for all students, in line with NCFE CACHE and college requirements. To deal professionally with colleagues and external partners as required.
15. To ensure assessment and internal quality assurance processes are followed in accordance with the quality standard required by Awarding Organisations and Leeds City College policies and procedures.
16. To demonstrate high academic standards in assessment and in the preparation and use of resources to meet a range of learner needs. This will include the production of new materials to match any new framework/standards and the sharing of such materials.
17. Maintain CPD in subject specialist knowledge and skills to ensure training and assessment conforms to current best practice.
18. To attend all standardisation, information and development meetings and activities in relation to roles and responsibilities.

GENERAL LUMINATE EDUCATION GROUP RESPONSIBILITIES FOR ALL STAFF:

- Maintain and update knowledge of the subject/professional area and co-operate in any staff development activities required to effectively carry out the duties of the post.
- Comply with safeguarding procedures, including the promotion of the welfare of children and vulnerable adults.
- Comply with all relevant policies and procedures.
- Act with honesty and integrity to maintain high standards of ethics and professional standards.
- Use and promote restorative practice approaches.
- Comply with all legislative and regulatory requirements.
- Promote a positive image of the Luminate Education Group and member organisations.
- Any other duties commensurate with the level of the post, which may be required from time to time.
- Embody the Group's Values:

Kindness

Creating communities where people can be authentic and true to themselves with support, trust and guidance from those around them

Ownership

Using our robust business planning model to allow areas to have clear ownership over their vision and performance

Enjoyment

Fostering environments that enable staff and students to be brave, interact and have fun

Collaborative

Proactively seeking opportunities to create synergies and positive outcomes for all

Passion

Encouraging all to have aspiration and passion in everything they do.

Creative

Always hungry to learn and looking ahead so we can be responsive

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The specific qualifications, experience, skills and values that are required for the role are outlined below. You should demonstrate your ability to meet these requirements by providing clear and concise examples on the application form. Each criteria is marked with whether it an essential or desirable requirement and at which point in the recruitment process it will be assessed.

Methods of Assessment:

A = Application Form, I = Interview, T = Test or Assessment, P = Presentation, C= Certificate, MT = Micro Teach

Qualifications and Attainments		
Essential (E) Desirable (D)	Criteria	Method of assessment
D	Q1. Assessing Qualification (most up to date) if the appointee does not hold an IQA qualification, they will be required to gain the appropriate internal quality assurance qualification within 2 years of appointment.	A / I / C
E	Q2. Level 3 qualification or above in the main subject area or significant current occupational experience in the main subject area.	A / C
E	Q3. Level 2/3 qualification in Maths and English.	A / I / C

Experience and Knowledge		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	EK1. Up to date sector experience.	A / I / P
D	EK2. Experience of assessing relevant qualifications with candidates in the workplace.	I
E	EK3. Experience of developing assessment and learning resources (including use of IT).	I / P
E	EK4. Experience of forging relationships with employers and demonstrate high level of sustaining those over a period of time.	I
E	EK5. A thorough understanding of all the required Quality/Awarding Organisation systems and procedures for the main subject area and evidence to support	I

Skills and Competencies		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	SC1. A thorough and up-to-date knowledge of relevant work-based qualifications and relevant frameworks.	I / P
D	SC2. Knowledge of current awards: for example, Apprenticeship, QCF qualifications, as required in subject area.	I
D	SC3. Substantial experience in the delivery of programmes in the workplace and delivery methods.	I
E	SC4. Excellent administration, organisation and time management skills	P
E	SC5. Ability to manage own caseload, prioritise tasks and problem solve.	I
E	SC6. Demonstrate ability to lead and motivate learners.	I

E	SC 7. Able to demonstrate learner achievement and progression.	I
E	SC8. Excellent interpersonal skills.	I / P
D	SC9. A commitment to continuous Quality Improvement and the required systems and procedures to support this.	I / P
D	SC10. Relevant and current evidence of CPD to meet awarding body and sector specific requirements.	I
D	SC11. Flexible and responsive approach to delivery to meet employer requirements which may include working outside normal office hours.	I
D	SC12. To hold a valid driving licence and have access to a vehicle to ensure timely assessments in West Yorkshire.	I

Behavioural, Values and Ethos		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	B1. Support and promotion of equality, diversity and inclusion	A/I
E	B2. Promotion of a safe environment for children, young people and vulnerable adults to learn in	I
E	B3. Commitment to the PREVENT agenda	I
E	B4. Commitment to professional standards	I
E	B5. Commitment to restorative practice approaches	I