

Group Member:		Harrogate College	
Job Title:		Teacher – Bricklaying	
Reports to:		Programme Manager - Curriculum	
Job Grade	T2	Department	Construction

CORE RESPONSIBILITIES:

1. To undertake teaching, learning and assessment in Bricklaying.
2. Provide current technical, industrial, professional or academic expertise in a skills priority and /or skills shortage area across Bricklaying practices in construction.
3. Support the development of new curriculum content and courses in skills priority / skills shortage areas within Bricklaying.
4. Share current and specialist expertise across the course delivery team (e.g. through regular communication and / or the delivery of high quality CPD and industrial updating)
5. To maintain, and help develop new, links with industry for the subject sector area.
6. Deliver specialist curriculum content in a skills priority area.
7. Contribute to effective delivery across the course team.
8. Contribute specialist subject knowledge for the development of new units, modules and courses in line with government policy, awarding organization developments and learner demand as well as local community, economic and employer requirements.
9. Deliver and assess essential knowledge and understanding to learners.
10. Plan, prepare and develop schemes of learning (SoLs), teaching and learning resources and assessment plans and help to ensure these are in place for all the course(s) teaching activity.
11. Help ensure all team members maintain and update knowledge of the subject and / or vocational area.
12. Motivate and inspire learners to achieve targets and develop their skills to enable progression.
13. Reflect on what works best in teaching and learning to meet the diverse needs of learners and personalize the learning experience
14. Develop and adapt curriculum delivery with the course team to maximize its effectiveness and efficiency
15. Record learner progress and ensure individual and group learner targets are met.
16. Develop and employ effective assessment activities and ensure learner work is assessed with constructive and timely feedback provided that motivates and inspires learners to improve and achieve.
17. Teach in line with the expectations for the role, modelling best practice in TLA.
18. Assist with the marketing of courses and provide high quality IAG (including full participation in open days, transition activity, enrolment and induction).
19. Assist with the completion of a course level self-assessment report and maintain the course quality improvement plan.
20. Assist with internal verification/moderation.

GENERAL LUMINATE EDUCATION GROUP RESPONSIBILITIES FOR ALL STAFF:

- Maintain and update knowledge of the subject/professional area and co-operate in any staff development activities required to effectively carry out the duties of the post.
- Comply with safeguarding procedures, including the promotion of the welfare of children and

vulnerable adults.

- Comply with all relevant policies and procedures.
- Act with honesty and integrity to maintain high standards of ethics and professional standards.
- Use and promote restorative practice approaches.
- Comply with all legislative and regulatory requirements.
- Promote a positive image of the Luminate Education Group and member organisations.
- Any other duties commensurate with the level of the post, which may be required from time to time.
- Embody the Group's Values:

Kindness

Creating communities where people can be authentic and true to themselves with support, trust and guidance from those around them

Enjoyment

Fostering environments that enable staff and students to be brave, interact and have fun

Passion

Encouraging all to have aspiration and passion in everything they do.

Ownership

Using our robust business planning model to allow areas to have clear ownership over their vision and performance

Collaborative

Proactively seeking opportunities to create synergies and positive outcomes for all

Creative

Always hungry to learn and looking ahead so we can be responsive

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The specific qualifications, experience, skills and values that are required for the role are outlined below. You should demonstrate your ability to meet these requirements by providing clear and concise examples on the application form. Each criteria is marked with whether it an essential or desirable requirement and at which point in the recruitment process it will be assessed.

Methods of Assessment:

A = Application Form, I = Interview, T = Test or Assessment, P = Presentation,
C= Certificate, MT = Micro Teach

Qualifications and Attainments		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	Q1. Holds a L5 Teaching Qualification (e.g. Cert Ed, PGCE).	A / C
E	Q2. Relevant highest level vocational qualification or degree in teaching subject.	A / C
E	Q3. English and Maths at Level 2 or above and a willingness to improve in one or both disciplines to level 3 or above.	A / I / C
E	Q4. Relevant up to date subject knowledge and recent delivery in the Further Education or school sector.	A / I / P

Experience and Knowledge		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	EK1. Relevant recent experience in the subject sector area and clear expertise.	A / I / MT

E	EK2. Experience of positively managing student progression, advice and guidance in a school or Further Education setting.	A / I
E	EK3. Experience developing creative learning materials for groups of learners	A / I / MT
E	EK4. Experience of undertaking internal verification and moderation activities	A / I
E	EK5. Proven commitment to continuous professional development.	A / I

Skills and Competencies		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	SC1. Ability to plan and deliver quality teaching across identified modules.	A / I
E	SC2. Ability to inspire and motivate learners to achieve their optimum.	A / I / MT
E	SC3. Exceptional verbal /written communication and interpersonal skills.	A / I / MT
E	SC4. Ability to work as a pro-active and supportive member of a team.	A / I
E	SC5. Current expertise in the specialist subject sector	A / I
D	SC6. IT literate including knowledge of word processing, spreadsheets and databases i.e. Microsoft Word, Access and Excel and Google platforms.	A / I / T
D	SC7. Ability to provide productive insight into the review process and development of identified courses.	A / I

Behavioural, Values and Ethos		
Essential (E) Desirable (D)	Criteria	Method of assessment

E	B1. Support and promotion of equality, diversity and inclusion	A / I
E	B2. Promotion of a safe environment for children, young people and vulnerable adults to learn in	I
E	B3. Commitment to the PREVENT agenda	I
E	B4. Commitment to professional standards	I
E	B5. Commitment to restorative practice approaches	I