



Job Description

Group Member:		Harrogate College	
Job Title:		Apprenticeship Assessor - Pharmacy	
Reports to:		Deputy Head of Apprenticeships	
Job Grade	T2	Department	Apprenticeships

ROLE SUMMARY:

To plan, co-ordinate, assess and review the assessment of pharmacy apprenticeships.

CORE RESPONSIBILITIES:

1. To plan, co-ordinate, assess and review the assessment activities associated with pharmacy apprenticeships
2. Plan and deliver standardisation meetings
3. Lead on external quality assurance meetings

GENERAL LUMINATE EDUCATION GROUP RESPONSIBILITIES FOR ALL STAFF:

- Maintain and update knowledge of the subject/professional area and co-operate in any staff development activities required to effectively carry out the duties of the post.
- Comply with safeguarding procedures, including the promotion of the welfare of children and vulnerable adults.
- Comply with all relevant policies and procedures.
- Act with honesty and integrity to maintain high standards of ethics and professional standards.
- Use and promote restorative practice approaches.
- Comply with all legislative and regulatory requirements.
- Promote a positive image of the Luminate Education Group and member organisations.
- Any other duties commensurate with the level of the post, which may be required from time to time.
- Embody our Organisational Culture:

Few rules & clear boundaries

The ability to be creative, within areas of focus.

Energy & enjoyment

Fostering an environment that enables our people and learners to be brave, interact and have fun.

Passion & ambition

Encouraging all to think aspirationally, inspiring others to do the same.

Ownership & performance

Using our robust business planning model to allow areas to have clear ownership over their vision and remit.

Creative & reflective

Always hungry to learn and looking ahead to see what is on the horizon.

Collaborative & responsive

Proactively seeking opportunities to create synergies and positive outcomes for all.

Person Specification

Job Title:	Apprenticeship Assessor - Pharmacy
Department	Apprenticeships

The specific qualifications, experience, skills and values that are required for the role are outlined below. You should demonstrate your ability to meet these requirements by providing clear and concise examples on the application form. Each criteria is marked with whether it an essential or desirable requirement and at which point in the recruitment process it will be assessed.

Methods of Assessment:

A = Application Form, I = Interview, T = Test or Assessment, P = Presentation,
C= Certificate, MT = Micro Teach

Qualifications and Attainments		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	Q1. Level 2 English and Maths (or equivalent)	A / I / C
	Q2. Hold a minimum of Level 3 qualification in specialist area	A / C
E	Q3. Registered as a Pharmacy Professional with GPHC	A / C
E	Q4. Assessors award	A / I / C
D	Q5. Internal Quality Assurance award	A / I / C
D	Q6. Teaching qualification or willingness to work towards within a reasonable timeframe.	A / I / C
Experience and Knowledge		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	EK1. Knowledge and experience within the curriculum area industry	A / I / P

E	EK2 Knowledge and experience of on-site assessing	A / I / P
E	EK3 Experience of creating and maintaining professional relationships with employers	A / I
E	EK4. Experience of working with employers to organise work placement or training.	A / I
E	EK5 Experience of working in an educational environment.	A / I
E	EK6 Experience of working in a multidisciplinary organisation/t	A / I
D	EK7 Experience of using and applying appropriate Apprentice Standards.	A / I

Skills and Competencies		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	SC1. Understand and have experience in current working practices in apprenticeship area	A / I
E	SC2. Able to prepare and deliver training sessions in curriculum area	A / I
E	SC3 Able to work without close supervision and resolve own work problems using own initiative	A / I
E	SC4 Demonstrate interpersonal skills sufficient to network and develop effective links with external partners	A / I / P
E	SC5 Able to demonstrate an ability to work with a diverse range of students and manage their assessment.	A / I / P
E	SC6 Ability to enthuse students to aid retention and achievement.	A / I / P
D	SC7 Experience of giving constructive feedback for students.	A / I / P
D	SC8 Experience of keeping and using effective records of student progress against standards.	A / I / P

D	SC9 Able to work within a target driven environment e.g. focusing on learner end dates and achievement rates.	A / I / P
Behavioural, Values and Ethos		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	B1. Support and promotion of equality, diversity and inclusion	A / I
E	B2. Promotion of a safe environment for children, young people and vulnerable adults to learn in	I
E	B3. Commitment to the PREVENT agenda	I
E	B4. Commitment to professional standards	I
E	B5. Commitment to restorative practice approaches	I