

Organisation:	Luminate Education Group
Primary Organisation Supported <i>(only use this field for LEG service member of staff)</i>	Harrogate College
Core Job Role:	Technician
Job Title:	Technician – Construction and Electrical
Reports to:	Programme Manager
Grade	B
Date of compilation:	September 2024

SPECIFIC ROLE RESPONSIBILITIES:

- Ensure the preparation, delivery and setting up of all equipment (where necessary) for use by staff and students including related paperwork for practical sessions.
 1. Ensure that the joinery, bricklaying and electrical workshops, classrooms and all equipment used are kept clean, tidy and in a safe condition.
 2. Prepare materials for lessons, the joinery department will require wood preparation
- Carry out routine and non-routine checking and fault investigation of all commonly used equipment and report to line manager in cases where replacements/further investigation might be required.
- Monitor supplies of stock especially those in frequent use and inform line manager when further supplies are needed.
- Be responsible for the safe storage of equipment and materials. Understanding of the correct disposal of waste and hazardous materials, according to the relevant regulations' guidelines and school procedures and in line with Health and Safety good practice.
- Provision of higher-level practical resources in which a greater degree of accuracy and expertise is required.

GENERAL LUMINATE EDUCATION GROUP RESPONSIBILITIES FOR ALL STAFF:

- Maintain and update knowledge of the subject/professional area and co-operate in any staff development activities required to effectively carry out the duties of the post.
- Comply with safeguarding procedures, including the promotion of the welfare of children and vulnerable adults.
- Comply with all relevant policies and procedures.

- Act with honesty and integrity to maintain high standards of ethics and professional standards.
- Use and promote restorative practice approaches.
- Comply with all legislative and regulatory requirements.
- Promote a positive image of the Luminate Education Group and member organisations.
- Any other duties commensurate with the level of the post, which may be required from time to time.
- Embody our Organisational Culture:

Few rules & clear boundaries

The ability to be creative, within areas of focus.

Ownership & performance

Using our robust business planning model to allow areas to have clear ownership over their vision and remit.

Energy & enjoyment

Fostering an environment that enables our people and learners to be brave, interact and have fun.

Creative & reflective

Always hungry to learn and looking ahead to see what is on the horizon.

Passion & ambition

Encouraging all to think aspirationally, inspiring others to do the same.

Collaborative & responsive

Proactively seeking opportunities to create synergies and positive outcomes for all.

Person Specification

Job Title:	Technician – Construction and Electrical
Department	Construction and Electrical

The specific qualifications, experience, skills and values that are required for the role are outlined below. You should demonstrate your ability to meet these requirements by providing clear and concise examples on the application form. Each criteria is marked with whether it an essential or desirable requirement and at which point in the recruitment process it will be assessed.

Methods of Assessment:

A = Application Form, I = Interview, T = Test or Assessment, P = Presentation, C= Certificate, MT = Micro Teach

Qualifications and Attainments		
Essential (E) Desirable (D)	Criteria	Method of assessment
D	Q1. A relative qualification in the creative sector	A / C
D	Q2. IT qualification	A / C
Experience and Knowledge		
Essential (E) Desirable (D)	Criteria	Method of assessment
D	EK1 Previous experience of working in an educational environment	A / I
D	EK2 Basic First Aid Training	A / I
D	EK3 Knowledge and experience of school science and current regulations regarding safe working practice	A / I
D	EK4 Experience demonstrating specialist techniques to groups of students	I

D	EK5 Familiarity with ceramics equipment	I
D	EK6 Understanding of relevant policies and codes of practice	I
Skills and Competencies		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	SC1 Good communication	A / I
E	SC2 Able to work on own initiative and within a team	A / I
E	SC3 Ability to manage resources	I
E	SC4 Able to manage own time effectively	I
E	SC5 Able to work under pressure	I
E	SC6 Proven ability to work creatively and collaboratively, with a minimum of direct supervision	I
E	SC7 Basic ICT skills	A
E	SC8 Willing to self-improve, learn and develop	I
Behavioural, Values and Ethos		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	B1. Support and promotion of equality, diversity and inclusion	A/I
E	B2. Promotion of a safe environment for children, young people and vulnerable adults to learn in	I
E	B3. Commitment to the PREVENT agenda	I
E	B4. Commitment to professional standards	I
E	B5. Commitment to restorative practice approaches	I