

Job Description

Job Title:	Student Relationship Officer
Location:	Printworks Campus
Salary:	LC3
Reports to:	TBC
Staff responsibilities:	N/A
Working hours:	37 hours
Probation period:	6 Months
Special conditions of the post:	
Safeguarding:	All posts are subject to an enhanced Disclosure and Barring Service check.
Date of compilation:	January 2023

CORE RESPONSIBILITIES:

Enhance the experience of students in all college spaces by providing a safe and secure environment that supports and encourages positive behaviours, respect for everyone and professional standards towards learning.

1. Create a safe, inclusive and welcoming environment on campus for students and promote positive relationships and communications between all members of the college community
2. Model and promote positive behaviours and communications, restoratively challenging and supporting students to engage respectfully with each other, with staff and visitors to college.
3. Motivate and engage students to fully participate in their courses and college life including great attendance and punctuality and engage students in campus activities which motivate and support their personal development. Ensuring compliance with College rules and policies, submitting incident reports as required to promote a positive professional Campus culture.
4. Promote a culture of preventative safeguarding and positive wellbeing, responding to sensitive situations including safeguarding, welfare and other pastoral matters providing information and signposting students to relevant support services
5. Ensure staff and student safety and security is at the forefront at all times and appropriate action taken as and when incidents occur.
6. Be an upstander and uphold the values of Printworks campus promoting the student charter and be a safe contact for students to engage students in student voice, enrichment, social action and leadership opportunities.

DEPARTMENTAL RESPONSIBILITIES:

7. Work with the Front of House team and other colleagues to welcome students, staff and visitors to college, answering any questions and taking appropriate actions.

8. Take part in Printworks Campus-wide initiatives and activities to promote and maximise student attendance, punctuality and engagement with curriculum and enrichment.
9. Deliver a campus-based model to engage students in student voice, enrichment, social action and leadership opportunities.
10. Support the campus wide Printworks PDBS and Student Life teams in the development, delivery and evaluation of engaging enrichment activities, promotional events and campaigns to complement students experiences, to generate interest and participation in wide ranging PDBA agenda, in formal and informal learning environments liaising with appropriate colleagues to increase engagement
11. Manage student behaviours and attitudes, including attendance, punctuality at key periods throughout the day, working with a range of cross-campus colleagues in key locations to communicate clear and consistent messages about expected standards of behaviour and conduct.
12. Respond positively to sensitive situations including safeguarding, welfare and other pastoral matters, supporting students and working with others to arrange appropriate support.
13. Have regard to health and safety and safeguarding at all times
14. Work closely with curriculum teams to develop relationships and ensure clear and consistent messages are being given.
15. Record all student incidents on the Pro Monitor system ensuring departments are aware and follow up is done in a timely manner to address any issues. Linking in with the Police Officer on site if required
16. Monitor the external building and take appropriate action to ensure this space is safe

COLLEGE RESPONSIBILITIES:

Maintain and update knowledge of the subject/professional area and co-operate in any staff development activities required to effectively carry out the duties of the post and to participate in review and development schemes.

Comply with college safeguarding procedures, including the promotion of the welfare of children and vulnerable adults studying at the college and commitment to the college child protection policy.

Comply with all college policies and procedures

Reflect on and maintain knowledge of educational/subject-specific developments and work with colleagues to design, implement, evaluate and improve them

Act with honesty and integrity to maintain high standards of ethics and professional standards.

Manage and promote restorative practice approaches and the strengthening of relationships.

Comply with all legislative and regulatory requirements.

Promote a positive image of the college.

Embody the college values: Collaborative; Inspiring; Passionate; Aspirational; Celebrate Individuality; Respectful

Any other duties commensurate with the level of the post, which may be required from time to time.

Job Description	
Compiled By:	
Compilation Date:	



Job Title:	Student Relations Officer
Department	Printworks

The specific qualifications, experience, skills and values that are required for the role are outlined below. You should demonstrate your ability to meet these requirements by providing clear and concise examples on the application form. Each criteria is marked with whether it is an essential or desirable requirement and at which point in the recruitment process it will be assessed.

Methods of Assessment:

A = Application Form, I = Interview, T = Test or Assessment, P = Presentation,

C= Certificate, MT = Micro Teach

Qualifications and Attainments		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	Q1. English and maths at level 2 or a willingness to work towards	A
D	Q2. A level 2 youth work or coaching qualification or willingness to work towards	A
E	Q3. Level 2 Safeguarding or willingness to work towards	A

Experience & Knowledge		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	EK1. Experience of working with young people in an education or community setting	A / I
E	EK2. Experience of motivating and inspiring young people	A / I / T
D	EK3. Experience of managing inappropriate and risky behaviour in a restorative non-confrontational manner.	A / I / T
D	EK4. Experience of liaising with external agencies	A / I
D	EK5. Experience of coordinating Safety & Security	I
D	Knowledge and experience of promoting wellbeing	A/I

Skills & Competencies		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	SC1. Excellent interpersonal skills and the ability to build positive relationships	A / I / T
E	SC2. Ability to engage and enthuse young people	A / I / T
E	SC3. Able to remain calm and measured when dealing with difficult situations. Be resilient.	A / I / T
E	SC4. Able to work on own initiative and as a member of a team	A / I / T
E	SC5. Be patient, tolerant and flexible	A / I / T
E	SC6. Be organised and able to prioritise	A / I /
E / D	SC7. Show respect, tact and sensitivity within the limits of confidentiality and safeguarding.	A / I / T
Behavioural, Values & Ethos		
Essential (E) Desirable (D)	Criteria	Method of assessment
E	B1. Commitment to the College's support and promotion of Equality and Diversity.	I
E	B2. Committed to child protection and the promotion of a safe environment for children and young people to learn in.	I
E	B3. An awareness and commitment to the PREVENT agenda	I
E	B4. Commitment to professional standards	I
E	B5. Commitment to restorative practice approaches	I